



NATIONAL STONE, SAND
& GRAVEL ASSOCIATION

Job Title: Director, Occupational Health & Safety

Reports to: NSSGA Executive Vice President and Chief Advocacy Officer

The National Stone, Sand and Gravel Association (NSSGA) is the leading voice and advocate for the aggregates industry. Our members – stone, sand and gravel producers and the equipment manufacturers and service providers who support them – are responsible for the essential raw materials found in every home, building, road, bridge and public works project and represent more than 90 percent of the crushed stone and 70 percent of the sand and gravel produced annually in the United States. In 2018, U.S. domestic production and use of construction aggregates amounted to 2.5 billion tons of crushed stone, sand and gravel—valued at \$25.1 billion. The aggregates industry employs approximately 100,000 highly-skilled men and women.

Position Summary

As Director, Occupational Health & Safety, you will play an important role in shaping the aggregates industry's government and regulatory affairs agenda and supporting member companies in the areas of occupational health, safety, regulatory compliance and community relations. This position will report to NSSGA's Executive Vice President and Chief Advocacy Officer and represent the interests of NSSGA members, specifically related to regulatory and legislative developments that may impact the industry, interaction with scientific consultants and experts, safety education and training, compliance assistance, supporting community relations and safety and health communication efforts and any other assistance required by the association or its membership. You will have direct contact with NSSGA members and various governmental agencies. This position interacts with EH&S leaders, safety managers, operators, HR professionals, and government affairs staff from the world's top aggregate producers; manufacturing & services members; state aggregates association executives; NSSGA staff; outside scientific experts and consultants; and government officials.

In a typical day, you might receive emails from the CEO at a fortune 1000 company or high-ranking elected officials. You might attend meetings at the Mine Safety and Health Administration (MSHA), create resources to support the industry, lead diverse teams of members, or gather information to better understand an emerging safety, health or community relations issues. You might take action on proposed regulations, analyze rules and regulations related to EPA TSCA issues impacting the aggregates industry or develop resource materials for NSSGA members to utilize to help with community relations challenges.

NSSGA provides a flexible hybrid working environment in the Washington, D.C. area that includes the ability to work remotely for several days a week. The ideal candidate for this role will be a forward thinker



with initiative, strong communication skills, a strong work ethic and a desire to work with NSSGA member companies, health and safety professionals and other science and technical experts.

Key Position Responsibilities

- Promote and defend the interests of NSSGA members on all occupational health and safety and community relations related legislative and regulatory issues as well as providing technical assistance to members seeking to understand and comply with relevant regulations and policies.
- Develop and maintain relationships with officials at federal agencies relevant to these issues.
- Analyze regulatory rules, regulations, and guidance documents from relevant federal agencies as well as proposed legislation.
- Prepare comments, petitions, and position papers on proposed federal rules, guidance, and notices related to occupational health and safety.
- Write and oversee the drafting of detailed legal, technical, and advisory communications to NSSGA members on occupational health and safety and other regulatory issues.
- Oversee the annual NSSGA safety awards programs and provide input into environmental and community relations awards.
- Oversee NSSGA Steering Committee functions related to occupational health and safety, including a lead role in participation in NSSGA's Legal and Policy Group meetings/activities.
- Liaise with and coordinate external consultants and experts, including scientific experts in occupational safety, health and medicine disciplines.
- Analyze and track scientific literature and developments on specific health and safety topics relevant to the industry.
- Analyze and interpret health and safety performance and compliance data for industry trends.
- Coordinate training seminars, workshops, forums, and webinars on safety matters.
- Present at state association and other meetings as NSSGA's representative.
- Lead and manage Health and Safety Subcommittee, NSSGA-MSHA Alliance, and assist with Community Relations programming and resources.
- Manage small diverse teams of aggregates and M&S members in strategic planning and execution to create resources, coordinate educational opportunities, develop partnerships and advance industry goals.
- Write bi-monthly articles for NSSGA's Stone, Sand and Gravel REVIEW magazine.
- Other duties as assigned.

Background/Education Requirements

Education - BA/BS degree in public policy, law, safety, industrial hygiene or equivalent combination of education and experience. Seven years or more of aggregates industry experience, such as operations, corporate health and safety or consulting. Experience with Association member relations and knowledge of occupational health and mine safety issues is highly preferred. Contacts within the agencies of jurisdiction encouraged.

Availability to travel about 20% of the time with frequent overnight and weekend travel required.



Technical Skills

- Robust knowledge of the federal legislative and regulatory processes.
- Knowledge of aggregates operations, how they work and where challenges lie.
- Excellent communication skills (both written and verbal), including experience with podcasts, video presentations and contemporary communication channels.
- Strong presentation skills for both large and small groups at all levels internal and external to NSSGA.
- Ability to communicate complex regulatory initiatives in straightforward language at the highest levels of government and business organizations.

Pay Range: \$140-\$170K annually

Please provide resume and cover letter to hr@nssga.org. Located in Alexandria, VA, NSSGA provides a supportive work environment, excellent benefits and competitive compensation.

NSSGA is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.

