



NATIONAL STONE, SAND
& GRAVEL ASSOCIATION

Job Title: Director, Sustainability

Reports to: Director, Engineering and Technical

The National Stone, Sand and Gravel Association (NSSGA) is the leading voice and advocate for the aggregates industry. Our members – stone, sand and gravel producers and the equipment manufacturers and service providers who support them – are responsible for the essential raw materials found in every home, building, road, bridge and public works project and represent more than 90 percent of the crushed stone and 70 percent of the sand and gravel produced annually in the United States. In 2018, U.S. domestic production and use of construction aggregates amounted to 2.5 billion tons of crushed stone, sand and gravel—valued at \$25.1 billion. The aggregates industry employs approximately 100,000 highly-skilled men and women.

Position Summary

As the Director of Sustainability, you will play an important role in shaping and supporting sustainability initiatives for the aggregates industry, including serving as the liaison for the Sustainability Task Force, reviewing legislation and regulations to provide feedback and guidance. In addition, this position will manage different aspects of NSSGA’s assistance program for Environmental Product Declarations (EPDs). The EPD program is a multi-faceted plan to assist industry with publishing EPDs, increase the robustness of the existing processes, provide training and education for the industry, and publish industry guidelines and useful data. You will be coordinating with other stake holders including State Aggregate Associations, other EPD program operators for construction materials, managing consultant and contractors, and overseeing support staff and interns to achieve the goals of the program.

This position reports to the Director of Engineering and Technical and works as a member of the Technical team. NSSGA provides a flexible hybrid working environment in the Washington D.C. area that includes the ability to work remotely for several days a week. The ideal candidate for this role will be a forward thinker with initiative, a strong work ethic and a desire to work at the intersection of advocacy, policy and sustainability. This is an excellent opportunity to advance your career in Washington D.C.

Key Position Responsibilities

- Promote and defend the interests of NSSGA members on all sustainability issues related legislative and regulatory issues as well as providing technical assistance to members seeking to understand and comply with relevant regulations and policies.
- Develop and maintain relationships with officials at federal agencies relevant to these issues.



- Analyze regulatory rules, regulations, and guidance documents from relevant federal agencies as well as proposed legislation.
- Prepare comments, petitions, and position papers on proposed federal rules, guidance, and notices related to sustainability.
- Oversee the annual NSSGA environmental awards programs and provide input as well as judging.
- Managing the Construction Aggregate PCR Program, ensuring compliancy, and timely reviews and updates.
- Setup and administer a program to provide incentives (rebates) for aggregate producers to publish on-demand EPDs.
- Engage with consultants and contractors producing EPD tools, 3rd- party EPDs verifiers to improve the existing processes and develop new solutions for robust EPD production.
- Serve as the Liaison for the Sustainability Task Force.
- Develop guidelines for personnel entering data into the EPD tools, quality control standards for EPD tools, and standards for verification procedures.
- Provide technical assistance to State Aggregate Associations, and Aggregate producer personnel responsible for developing EPDs.
- Develop an educational and certification program for aggregate producer personnel on how to gather and interpret data to publish and use EPDs, in collaboration with our university partners and State Associations.
- Collaborate with internal and external stakeholders to develop sustainability initiatives to ensure compliance with relevant regulations, standards, and certifications.

Experience, Abilities and Skill Requirements

- Bachelor's degree in environmental science, engineering, or a related field.
- Master's or Ph.D. in a relevant discipline is highly preferred.
- 5-10 years' experience working in sustainability-related construction material or mining operation.
- Professional certification(s) in LCA preferred.
- Familiarity with the Aggregates Industry is highly desirable.
- Ability to travel as needed.

Pay Range: \$140K-\$170K annually

Please provide resume and cover letter to hr@nssga.org. Located in Alexandria, VA, NSSGA provides a supportive work environment, excellent benefits and competitive compensation.

NSSGA is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.

